

The Company strictly abides by and implements the Work Safety Law of the People's Republic of China, the Law of the People's Republic of China on Prevention and Control of Occupational Diseases, the Regulations of the People's Republic of China on the Prevention and Control of Pneumoconiosis, the Regulations on Labor Protection in Workplaces Where Toxic Substances, the Provisions on the Administration of Occupational Health at Work Sites, and the Measures for Supervision and Management of Occupational Health Surveillance of Employers, and other laws and regulations concerning occupational health and safety that have a significant impact on the Company. Following the aforementioned laws and regulations, the Company has developed the Occupational Health and Safety Policy Statement of the Company. This policy statement is under the overall supervision of the Board of Directors, jointly formulated by the Board of Directors and relevant senior management, regularly reviewed and improved.

The Occupational Health and Safety Policy Statement of the Company, applied across our production operations and employees of the headquarters and all the subsidiaries of the Company, is to make a statement regarding the following actions we will take:

1. Comply, at a minimum, with all applicable health and safety legislation by continuously improving and optimizing the occupational health and safety management system, developing a culture of health and safety excellence, continuously striving to meet or exceed industry best practice standards;
2. Develop action plans for occupational health and safety matters, and establish quantitative targets for improving occupational health and safety performance indicators in accordance with the plan, and regularly evaluate the achievement of the targets;
3. Regularly conduct occupational health and safety risk and hazard assessments to identify factors that may cause harm in the workplace, and develop corresponding emergency preparedness and response action plans;

4. Conduct online or offline occupational health and safety audits of the Company's operating units annually, and ensure that the compliance audits cover all operating locations;

5. Maintain open communication, requiring all employees